

## INDUCTION EARLY COMPLETION OPTION (ECO)

Education Code Section 44468 (E) allows individuals who have been accepted into the UC San Diego Division of Extended Studies Induction program to complete an accelerated one-year induction program, instead of a traditional two-year program. Early Completion Option Candidates participate in the same courses as general Candidates and can request their recommendation upon completion of year one. **The intent of the standard is to serve experienced and exceptional Candidates after they are accepted into the general UC San Diego Division of Extended Studies Induction program.** Interested Candidates will need to demonstrate prior teaching experience as the teacher of record and that they have the knowledge, skills, abilities, and competencies required through an additional application.

Induction Early Completion Option at a Glance	
Induction Candidates	Induction Site-Based Mentors
<b>Additional Application:</b> Due by end of <i>Induction Individualized Learning Plan</i> course	<b>Additional Application:</b> None
<b>Number of courses required:</b> 3 (12 units)	<b>Number of courses required:</b> 3 (7.5 units)
<b>Estimated Cost:</b> \$2,000	<b>Estimated Cost:</b> \$0
<b>Program Duration:</b> ~1 Year	<b>Program Duration:</b> ~1 Year
<b>Weekly Time Commitment:</b> ~10 hours	<b>Weekly Time Commitment:</b> ~3 hours
<b>Delivery:</b> Online, asynchronous attendance with weekly deadlines	<b>Delivery:</b> Online, asynchronous attendance with weekly deadlines

### Candidate Eligibility Requirements

To be considered for the Induction Early Completion Option, Candidates must:

- Hold a preliminary Single Subject, Multiple Subject, Education Specialist, and/or PK-3 Early Childhood Education Specialist credential.
- Be employed at a California school (public, private, or charter).
- Have a minimum of three years of prior successful teaching experience as the teacher of record, verified by the employer. This experience can be in any grade or subject, preschool through adults. Acceptable experience does not include student teaching, intern teaching, or teaching while holding an emergency or substitute permit. Full-time teaching experience outside of California may be accepted.
- Be formally accepted into the general UC San Diego Division of Extended Studies Induction Program.
- Submit a complete ECO Application by the deadline.

## Application Information

The Induction Early Completion Option Application is only open to accepted UC San Diego Division of Extended Studies Induction Candidates who meet the eligibility requirements listed in the “Candidate Eligibility Requirements” above. **The online application is due by the last day of a Candidate’s Induction Individualized Learning Plan course.** Late or incomplete submissions (missing the Confidential Recommendation from an administrator) will not be reviewed. Not all applicants will be approved for the Early Completion Option. **Upcoming credential expiration is not a factor in Early Completion Option decisions.**

We recommend that Candidates begin assembling their ECO Application as soon as they have been accepted into the Induction Program and craft their written responses in a separate word processing document to prepare to submit.

Prior to applying, interested Candidates should review the information and responses needed in the [application](#) and the [Early Completion Option Application Rubric](#) that will be used for evaluation. In addition to written responses, Candidates will need the following:

- Resume
- Verification of Three Years of Employment
- Most Recent Summative Performance Evaluation
- Two Artifacts that Reflect Classroom Management Plan
- Two Photographs of Physical Classroom
- Written Lesson Plan (Using Provided Template)
- 15-Minute Video of the Lesson Described
- Two Artifacts that Reflect Weekly Planning

If Candidates are unable to submit any of the files as required due to their school site's policies or practices, please email [Induction@ucsd.edu](mailto:Induction@ucsd.edu) as soon as possible in order to develop an alternative option before the application due date.

## Apply for the Induction Early Completion Option

Interested, eligible Candidates can apply for Induction Early Completion Option [here](#).

## After Applying

Completed qualifying applications will be assessed using the [Early Completion Option Application Rubric](#) by the ECO Review Committee. Candidates (and their Mentors) will receive their Early Completion Option decision via email by the start of their Inquiry I course. If accepted, both Candidate and Mentor will receive an updated Planned Course of Study reflecting the accelerated program. Candidates not accepted will continue in the general Induction program per their original Planned Course of Study. If at any time over the course of the program, an ECO Candidate does not fulfill program requirements, the ECO status will be suspended. These decisions will be made at the discretion of the UC San Diego Division of Extended Studies.

## Questions?

Please reach out to [Induction@ucsd.edu](mailto:Induction@ucsd.edu).