

Individualized Learning Plan (ILP) Overview

UCSD Extension offers an Induction program for teachers designed to provide a comprehensive two-year, individualized, job-embedded system of mentoring, support and professional learning that begins in the teacher's first years of teaching. This program reflects standards adopted by the California Commission on Teacher Credentialing for Single Subject, Multiple Subject, or Education Specialist Induction Programs.

All candidates must work with mentor supervision in completing an Individualized Learning Plan (ILP) throughout the Induction program. *This is covered in more detail during the Introduction to Induction course.* The goals for each participating candidate must be developed within the context of the Individual Learning Plan (ILP) within the first 60 days of the candidate's enrollment in the program. **UC San Diego Extension does not employ Induction candidates. The ILP is designed and implemented solely for professional growth and not for evaluation for employment purposes.**

During the *Introduction to Induction* course candidates will do an initial self-assessment as a starting point for you to consider the **California Standards for the Teaching Profession (CSTP)** and how you apply them in your teaching/classroom. During the Induction program you will undertake a detailed self-assessment for each individual CSTP throughout your upcoming courses and will be required to select an area to grow and strengthen your professional practice. During this process you will review several CSTPs and explore how elements of the CSTPs as a part of your Individualized Learning Plan (ILP) will support your goals.

The CSTPs that you select to work on after your initial self-assessment can change during the course of the program. In general after you have chosen the CSTPs you plan to incorporate to support your growth in professional practice as a part of your ILP will be focused on in the following courses for all Induction Candidate tracks.

All Induction Candidates		CSTP Focus
EDUC 30788	Implement ILP for Induction I	Select two areas under CSTP 1. Accompanied by CSTP 6.1 & 6.2.
EDUC 30789	Implement ILP for Induction II	Select two areas under CSTP 2. Accompanied by CSTP 6.3.
EDUC 30790	Implement ILP for Induction III	Select two areas under CSTP 3. Accompanied by CSTP 6.4 & 6.5.
EDUC 30791	Implement ILP for Induction IV	Select two areas under CSTP 4. Accompanied by CSTP 6.6.
EDUC 30792	Implement ILP for Induction V	Select two areas under CSTP 5. Accompanied by CSTP 6.7.
EDUC 30793	Culminating Induction ILP Portfolio	CSTPs: 1, 2, 3, 4, 5, and 6.

If you develop a website or post videos or pictures to demonstrate your mastery of the California Standard for the Teaching Profession (CSTP) simply link that for the instructor and mentor or partner to see and review in each related item.

All candidates should save their self-assessments, completed ILP forms, and your evidence of support for your course/program assignments as well as to include your Induction Portfolio.