

## Early Completion Option (ECO) Requirements

Education Code Section 44468 (E) allows individuals who have been accepted into the UC San Diego Extension Induction Program to complete an accelerated one year induction program, instead of a traditional two-year program. In order to be considered for participation in the *Early Completion Option (ECO) program*, the candidate must:

1. Hold a preliminary multiple subject, single subject credential, or education specialist credential.
2. Be employed at a California school.
  - *We accept teachers from public, private, and charter schools.*
3. Have a minimum of 3 years of prior successful teaching experience as the teacher of record, verified by the employer.
  - *This experience can be in any grade or subject, preschool through adults. Acceptable experience **does not** include student teaching, intern teaching, or teaching while holding an emergency permit.*
  - *Full-time teaching experience outside of California may be accepted.*
4. Formal acceptance into the UC San Diego Extension Induction Program.
  - *We recommend that candidates begin assembling their ECO Portfolio as soon as they have been accepted into the UC San Diego Extension Induction Program.*
5. Submit a completed ECO Portfolio.
  - **Verification of Employment:** *Verify a minimum of three years prior teaching experience as teacher of record.*
  - **Resume:** *Submit a resume outlining your teaching experience.*
  - **Performance Evaluation:** *Submit your most recent performance evaluation (e.g., Stull, etc.).*
  - **Confidential Recommendation:** *Send a Confidential Recommendation link to your current administrator OR to an administrator who can best speak to your teaching experience and skills.*
  - **Completed Online ECO Application:** *Application will include:*
    - i. Multiple narratives and supporting artifacts
    - ii. Pictures of your classroom
    - iii. Submission of a Lesson Plan
    - iv. Video Recorded Lesson
    - v. Written Essay
  - *The provided portfolio must show that the applicant is an experienced and exceptional teacher and that they already hold the knowledge and competencies of a year 1 Induction teacher.*

**Early Completion Option (ECO) applications are due by the end of your Introduction to Induction course. Candidates can only submit 1 application. Late, incomplete, or resubmitted applications will not be reviewed.**

Please email [induction@ucsd.edu](mailto:induction@ucsd.edu) to request an Early Completion Option (ECO) application.